

GSC Child Wellbeing and Protection Policy Statement



Glencoe Ski Club is fully committed to safeguarding, promoting and supporting the protection and wellbeing of all children in our care and in our sphere of influence. We recognise our responsibility to promote safe practice and to protect children from harm, abuse and exploitation. We embrace difference and diversity and respect the rights of all children and young people. This policy and associated procedures will be brought to the attention of everyone in the club.

This document outlines GSC's commitment to protecting children and is based on the following principles:

1. A child is recognised as someone under the age of 18
2. The welfare of children is our primary concern.
3. The protection and wellbeing of all children in the club is everyone's responsibility
4. A child has the right to relax, play and join in a wide range of sporting activities
5. A child, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief, sex and/or sexual identity has the right to protection from all forms of harm and abuse
6. A child has the right to express views, in an appropriate manner, on all matters that affect them, however individual and group safety in the training environment is paramount
7. The best way to promote the wellbeing, health and development of a child is to work in partnership with the child, parents/carers and other relevant organisation

To keep children safe in our club we will:

- Promote the wellbeing of children through opportunities to take part in snowsports safely
- Put in place policies and procedures to promote the wellbeing and protection of children
- Appoint a club Safeguarding officer
- Recruit, train and support our members, coaches and volunteers to adopt best practice to safeguard and protect children from harm and reduce risk to themselves while participating in our activities as outlined in GSC Safe Recruitment Procedures CWP.
- Require the members, coaches and volunteers to adopt and abide by the Child Wellbeing and Protection Policy and procedures including the Code of Conduct for working with children.
- Respond to any child wellbeing or protection concern, including allegations of misconduct or abuse, in line with our policy and procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Periodically monitor and evaluate the implementation of this policy.

If you have any concerns about the wellbeing of a child at our club, please do not hesitate to contact the Club Safeguarding Officers Angela Anderson (safeguarding@glencoeskiclub.org or 07854688408)

Review

This policy will be regularly reviewed:

- In response to any issues or concerns raised within the club
- In accordance with changes in legislation and guidance or any substantive changes in GSC
- Changes in snowsportsScotland policy (SSS)
- Or every 3 years from date of adoption

References

Children 1st Sport Club Guidance 2017

<https://www.children1st.org.uk/help-for-families/safeguarding-in-sport/safeguarding-in-sport-resources/>