

GSC Bullying Policy



Glencoe Ski Club will not tolerate bullying regardless of where or when it occurs.

Bullying is a mixture of behaviours and impacts; what someone does and the impact that it has on someone else, which affects their ability to feel safe and in control of themselves.

Bullying can happen between peers, or children and adults. It means things like:

- name calling
- belittling
- giving only negative feedback
- hitting
- shoving
- stealing
- damaging belongings
- interfering with ski gear and equipment, even in a playful manner.
- spreading rumours
- making threats
- sending/posting nasty messages
- intentionally leaving people out

Bullying Code of Practice

What to do.

If you are worried about something don't keep it to yourself. Speak to an adult you know and trust such as a parent, coach, the safeguarding person or any committee member.

What will happen.

What you say will be taken seriously and be investigated.

The intended outcome is everyone concerned feeling safe and the bully understanding the situation and any implications.

It may be necessary to inform parents/guardians, committee members or others as appropriate. It may include applying sanctions in line with the club disciplinary procedures.

Review

This policy will be reviewed every 3 years from date of signing or following any changes in legislation or sport's governing body policy (SSS).

References

<https://respectme.org.uk/>

<http://snowsportscotland.org/>

Children 1st in Sport Club Guidance 2017

<https://www.children1st.org.uk/help-for-families/safeguarding-in-sport/safeguarding-in-sport-resources/>